



News Release

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Star Tribune Names Federated Insurance a 2019 Top Workplace

For the second consecutive year, Federated Insurance has been named one of the Top 150 Workplaces in Minnesota by the Star Tribune.

Now in its tenth year, the Top Workplaces program recognizes Minnesota companies with outstanding organizational health based on employee opinions regarding company vision, leadership, benefits, satisfaction, connection, and more. Top Workplace rankings are based on survey information collected by Energage, an independent company specializing in employee engagement and retention. The analysis included responses from more than 140,000 employees at Minnesota's public, private, and nonprofit organizations.

"We are proud to once again be recognized for the tremendous culture and team here at Federated," said Jeff Fetters, Chairman and CEO of Federated Insurance and Star Tribune's 2019 Large Company Top Leader. "Being named a Top Workplace is an honor shared among all 2,580 employees. As our organization grows, we are pleased to offer an outstanding employment experience to people in Minnesota and across the country."

Federated Insurance was ranked No. 7 on the large company list. Star Tribune Publisher Michael J. Klingensmith said, "The companies in the Star Tribune Top Workplaces deserve high praise for creating the very best work environments in the state of Minnesota. My congratulations to each of these exceptional companies."

To qualify for the Star Tribune Top Workplaces, a company must have more than 50 employees in Minnesota. More than 2,000 companies were invited to participate. Rankings were composite scores calculated purely on

the basis of employee responses. A complete list of companies selected is available at startribune.com/topworkplaces2019.

Founded in 1904, Federated Insurance is a national insurance and risk management organization that serves the property, casualty, and life insurance needs of clients in select industries. The organization has more than 500 recommendations from state, regional, and national associations and buying groups and is rated A+ (Superior) by industry analyst A.M. Best®.

At Federated Insurance, It's Our Business to Protect Yours.®